Minutes of the meeting of Faculty Handbook Committee on March 23, 2017, at 9:30 p.m. in the Slovak Room of Grasselli Library.

Present: Ruth Connell (chair), Jeff Johansen, Roy Day, Paul Lauritzen and Karen Gygli.

We discussed the amendment on Faculty voting. Roy Day explained the provisions and explanations in the proposal. The committee voted to approve the proposal, with the caveat that strikethrough of old handbook text will be put in to make the changes being made clearer to the faculty. The proposal was accepted by the committee, setting the clock for 1) announcing the amendment at the next faculty meeting (March 29, 2017), 2) holding open hearings, 3) bring the amendment to a vote before the end of the semester.

We discussed having a retreat after finals week to have longer period of time to really plan what we will do and possibly begin the revision. We will report to the faculty this semester that the Handbook Committee will begin a revision, and will probably tackle the appendices first. legal issues will also be attacked early, and we will invite Colleen Treml to the retreat to help us identify these issues and provide more sutiable language.

We also discussed the need to give a report on the status of the clinical faculty proposal.

The parental leave policy needs to be incorporated into the handbook soon, and corrections to the parts of the handbook covering the short tenure clock.

Potential revisions in the sections covering academic freedom and tenure would be considered late in the revision process, as these are particularly important and sensitive issues.

We discussed the need for an outside reviewer of our choosing, and in particular want someone that can represent the AAUP. At our next meeting we will discuss the choice of the outside reviewer.

The meeting adjourned at 10:45 a.m.