Faculty Handbook Committee Minutes

Date:Thursday, November 30, 2006Time:9:00 a.m.Place:Dolan, E244Attendance:Bob, Jackie, Marcy, Klaus, Dwight, Brenda.

This was the seventh meeting of the 2006-2007 academic year.

- 1. Minutes of 10/23 and 11/13 were amended.
- 2. Members of the Faculty Handbook Committee will meet with members of the Finance Committee and the Faculty Forum Executive Committee to discuss the proposal on separation or early retirement that will be offered to faculty in the near future. The committee discussed the provisions of the agreement. The lingering question is to what extent these individuals would still be considered faculty.
- 3. To date, open hearings on a change to the contract date have not been well-attended, however, two additional hearings remain. Two concerns have been raised: 1.)it will be hard to find replacement faculty hires at this late date, and 2.) whether salary increases will be tied to class size and whether this will cause tension with admissions. Once a proposal is drafted we may need to hold further open hearings on this issue, and we may need to meet with department chairs as well.
- 4. As to the governance proposal, we are still in the draft consideration phase. Miles would like to bring this to a faculty meeting to get more input from faculty.
- 5. The committee agreed to meet again on December 4.

The meeting adjourned at approximately 10:05 a.m.