

Faculty Handbook Committee
Minutes
DRAFT

Date: May 3, 2011
Time: 1 p.m.
Place: Dolan E244
Attendance: D. Hahn, B. Kolesar, chair, Marcy Milota, secretary, P. Mooney, B. Wirkus. D. Taylor was excused.

This was the tenth meeting of the academic year.

Minutes of the 3/15 and 3/29 meeting were approved with minor corrections.

Maria Alfaro-Lopez has yet to get back to the committee concerning the last draft of the discrimination grievance procedure which contains the suggestions made by John Day. We will now have to wait until fall to present the amendment.

What to do with the EEOC statement was discussed. In addition to adding genetic information, Dwight and Patrick share the opinion that sexual orientation should also be added to the statement that appears in the Faculty Handbook on equal employment opportunity. The committee should examine the statement that is mandated by the EEOC. In addition, Bob asked committee members to review the university policies that appear on the Office of General Counsel website. How the Faculty are informed about these policies needs to be ascertained.

The committee discussed asking for an interpretation of the probationary period as it appears in the Handbook. Various interpretations of Part Three Section IV.E and F. have been made in the past and more recently but none involving the AVP and the Chair of the Faculty Handbook Committee. This needs to be clarified and the way to do this is by asking for an interpretation as indicated in the Handbook. It was agreed to do this early in the fall.

Bob brought up two issues raised by the Faculty Council Committee on Elections: 1.) How leave policy affects committee service, and 2.) Whether there is interest in changing the prohibition against voting on substantive issues at faculty meetings. Discussion indicated that at this time it is best to leave the parameters on leave as is.