## Faculty Handbook Committee Minutes

Date:March 19, 2007Time:3:00 p.m.Place:Dolan, E244Attendance:Bob, Marcy, Jackie, Dwight, Brenda.

This was the twelfth meeting of the 2006-2007 academic year.

- 1. Minutes for 2/1 and 2/19 were approved.
- 2. The first order of business was to review input from the chairs. Jeanne Somers suggested including additional statements about the role of the Library Director. Adding these would eliminate confusion and remove grounds for potential grievances re: procedure.
- 3. In the spirit of moving forward, and given the responsiveness of the administrators to our suggestions, the committee should support the proposal.
- 4. The committee moved to a discussion of the proposed revisions to the University Priority and Guidelines and Timetable for Tenure (Appendix M.) Several concerns were raised. Halfway through the probationary period is not necessarily the third year. The term "tenure-track' does not appear in the Faculty Handbook, so it should not be used here either. Regarding Item 4B, it is questionable that deans get an annual report prepared for the dean from department tenure committees? Is 50% approval sufficient in yearly reviews when 2/3 is required for tenure? Items C-D. What happens between these steps? Item E. This should be a practice that is not put in writing. It could lead to micro-management by the deans.

Next meeting: Monday, March 26, at 3 p.m.