

Faculty Handbook Committee  
Minutes

Date: April 26, 2006  
Time: 8:15 a.m.  
Place: Dolan, E244  
Attendance: Bob, Marcy, Klaus, Dwight, Jackie, Brenda.

This was the eleventh meeting of the 2005-2006 academic year.

1. Minutes from 3/15, 3/22, and 4/12 were approved.
2. The committee expressed concern over proposed changes to fringe benefits that will be on the agenda when the committee resumes its meetings with administrators in the fall. It would be unfair to have a significant gap between benefits that present faculty have and those that may be offered to faculty that are hired in the future. The committee is also interested in seeing benefit packages that other AJCU schools offer their faculty.
3. The Committee discussed issues to discuss with Fr. Niehoff in our upcoming meeting on Friday, April 28. The following items were among those that were mentioned:
  - a. Approval of tenure statements
  - b. Faculty evaluation process
  - c. Status of faculty fringe benefit policy handbook
  - d. Changes that were made to the Faculty Handbook without consultation including parking, tuition benefit, abortion exclusion
  - e. Contracts of English department faculty who were let go
  - f. Status of Rank, Tenure, and Salary policies on leaves that were left pending by Fr. Glynn