

Faculty Handbook Committee
Minutes
FINAL

Date: April 11, 2012
Time: 9:30 a.m.
Place: Dolan E244
Attendance: D. Hahn, B. Kolesar, chair, M. Milota, secretary, P. Mooney, D. Taylor, B. Wirkus.

This was the fifteenth meeting of the 2011-2012 academic year.

Minutes of the 3/28 meeting were approved with corrections.

The clarification mentioned at the last meeting should be issued soon.

The committee discussed Jonathan Smith's request about Weight Watchers. Committee members wanted to remind him that any such benefit, not previously included in the Faculty Handbook, should go through the Compensation Committee for approval.

The committee is ready to proceed with textual rectification of the EEOC statement on p. 19 of the Faculty Handbook, adding ancestry, military or veteran status, or special disabled veteran status, and genetic information to the characteristics already listed. All of these areas are covered by federal mandate.

The committee will study the draft of the recently approved proposal on to amend the Handbook to accommodate the changes to the health benefits for retirees. The committee will take this up at the next meeting.

The committee spent time discussing the proposal on a university-wide tenure committee which is under consideration by Faculty Council. There were several points which were troubling, including the terms of membership and the problem of securing enough candidates to run for these seats in addition to the pools which already exist.

Next meeting: April 25, 2012.