In collaboration with the Handbook Committee, the RTP Committee recommends the following handbook amendment for several reasons, including:

- 1. Departmental tenure and promotion committees include only members who are tenured and are at or above the rank being requested.
- 2. The University Tenure and Promotion Committee includes only members who are at the rank of full professor.

Proposed Amendment:

Added to Part FOUR, Section II, Part B (following third paragraph)

If a member of COAD does not hold the appropriate rank (at or above the one being requested), then that Dean will not participate in voting on and making recommendations regarding tenure and/or promotion. Instead, that Dean will appoint a colleague who does hold the appropriate academic rank to participate in voting on and making recommendations regarding tenure and/or promotion applications.