

**Report of Faculty Council Meeting  
May 19, 2021**

1. Back to classrooms in fall: faculty feedback needed to improve the adjustment process
2. Attorney bill:
  - Bill from last month comes to a little more than \$30,000.
  - Attorney asks us to pay around \$5,000; he's working to eliminate the rest of the bill and for pro bono status going forward.
  - Tasks accomplished by the attorney: 1) worked on the document about handbook amendment that faculty could choose to attach to their contracts; 2) working with Coleen Treml now on the implementation language of the hardship amendment to "take the teeth out of it"; 3) preparing for litigation
  - Spurgin moved to pay up to \$5,000 to the attorney; Kristen Tobey seconded; 12 yes; 0 no
3. Nomination and voting for various positions in faculty council
  - Chair of faculty council: Spurgin nominated Mark Waner; Marc Lynn seconded; Waner accepted nomination; no other nominee
  - Vice chair of faculty council: Anne Kugler nominated Medora Barnes; Durmus seconded; Barnes accepted nomination; no other nominee
  - Secretary of faculty council: Barnes nominated Anne Kugler; Lynn seconded; Kugler accepted nomination; no other nominee
  - Spurgin moved to approve the slate; multiple seconded; 14 yes; 0 no; the new faculty council executive committee is elected.
  - Chair of committee on gender and diversity: Durmus self nominated to continue as chair; Spurgin seconded.
  - Chair of committee on academic policies: Chrystal Bruce self nominated to be chair; Brossmann seconded.
  - Chair of committee on rank, tenure, and promotion: Angie Canda self nominated to be chair; Jeff Dyck seconded.
  - Chair of committee on elections: Sokchea Lim self nominated to be chair; Barnes seconded.
  - Chair of committee on finance, faculty compensation, and work-related policies: Spurgin self nominated to be chair; Tom Pace seconded.
  - Chair of committee on research, service, and faculty development: Kristen Tobey self nominated; Canda seconded.
  - Gwen Compton-Engle moved to close nominations and approve the slate of 6 candidates; Barnes seconded; 13 yes; 0 no.
4. Spurgin moved to approve the resolution of FC to commend and express extreme gratitude to individuals and groups who worked on behalf of the faculty to defend its

rights and to develop legitimate proposals for responding to the financial challenges, as well as to recognize the extraordinary and selfless efforts of Brent Brossmann as chair for the 2020-2021 academic year; Lynn seconded; approved unanimously.

- Over 60 faculty members donated \$2,590 to a fund to provide a gift for Brent with the rest of the balance to be donated to the Faculty Legal Fund in his name.