

**Report of Faculty Council Meeting
February 3, 2021**

Faculty Council Members Present:

Brad Hull	Marc Lynn	Sokchea Lim	Joanna Garcia	Deniz Durmus	Desmond Kwan	Jeff Dyck
✓	✓	✓	✓	✓	✓	✓
Christopher Sheil	Elena Manilich	Mark Waner	Medora Barnes	Mina Chercourt	Malia McAndrew	Angie Canda
		✓	✓	✓	✓	✓
Colin Swearingen	Karen Gygli	Brent Brossmann	Sejung Park	Bo Liu	Gerald Guest	Yi Shang
✓	✓	✓		✓	✓	✓
Kristen Tobey	Earl Spurgin	Zeki Saritoprak				
✓	✓	✓				

1. Minutes of 12/2/2020 meeting approved by acclamation
2. update on the board:
 - The board will vote on all 3 of their amendments on 2/10; The faculty counter proposal will need 30 days of review time, so will be voted on in 3/6 meeting at the earliest. If both sets of proposals were approved, the board's proposal will be rescinded. If only the board's proposals are approved, it will be sent with the faculty contracts in March.
 - Jeff Johansen will meet with the board before they vote.
3. Update on Kirsanow:
 - Currently FC is identified as the client. We need to decide whether the FC wish to be the client of record of the legal representation. (With Mulhull, the client was the FC Executive Committee, the Faculty Handbook Committee, and the Executive Committee of the JCU chapter of AAUP)

- Spurgin moved to have the Faculty Council as the client of the legal representation, Gygli seconded; 14 yes, 0 no, 1 abstention
 - Who will be interacting with the attorney: So far, 9 out of the 11 members of the FC executive committee, Faculty Handbook Committee, and the executive committee of the JCU chapter of AAUP have been interacting with the attorney.
 - Barnes moved to have an equal number of representation from the FC executive committee, Faculty Handbook Committee, and the executive committee of the JCU chapter of AAUP to interact with the attorney and to report back; Saritoprak seconded; 15 yes, 0 no.
 - Faculty Legal Fund: current balance=\$ 8,148; expense for the first stage is approximately \$4,000; payment won't be made until service is delivered; Brossmann will send email to FC members for informal approval of the expenses.
4. Updates on grievances status
- 3 grievances so far in 2020-21; 1st is resolved; 2nd is ongoing; members in the pool of the 3rd grievance will be notified soon.
5. Update on University Tenure & Promotion Committee from Jeff Dyck:
- Proposal is now in second 30-day review period. One open hearing has been held this week; the second open hearing is 2/4/21 Thursday.
 - Major change in the current proposal after the first 30-day review period: people seeking promotion to full professor has a two year opting period when they can either move into the new system or stay in the current system.
6. Updates on CAP
- 1) Worked with UCEP and the dean of graduate studies to revise and pass a series of new policies related to new College of Graduate Studies
 - 2) Reviewed and sent to Faculty Council two new undergraduate programs
 - a. Major and Minor in Italian Studies
Shang moved to send it to the full faculty; Spurgin seconded; 14 yes; 0 no
 - b. Major in Leadership and Social Innovation
Alan Miciak: this is a B.A. degree program that includes not only entrepreneurship and the leadership minor, but is also partnering with a number of departments including political science, sociology & criminology, etc. creating a number of different tracks.

Shang moved to send it to the full faculty; Barnes seconded; 16 yes; 0 no
 - 3) Reviewed two new Graduate Certificate programs under a new process put into place this year to streamline the approval of Certificates
 - a. Digital Marketing and Communications (passed)

This is a certificate program, not a degree program; consequently does not fall under the purview of FC.

- b. Ecclesiastical Ministry (returned to TRS for minor revisions)
- 4) Begun to work on revising the current process of new program approvals with an eye to developing a new University Curriculum Committee
 - a. Currently compiling data on how peer institutions handle new programs and whether or not they have a formal Curriculum Committee and its structure
Brossmann: the idea is to have an over-arching university-wide program in place that can pick up a program from birth to death, including a course, a degree, a major, and a department etc. It is still uncertain what this will mean to CAP.
7. Proposed Administrative Assistant Award
 - the award is \$250 cash (from the FC budget) with a plaque, on par with the other staff awards.
 - Shang moved to create the award and to appoint a 5-member ad hoc group to review the nominations and bring them to FC to be voted on; Dyck seconded; 12 yes; 0 no
8. Update on Constitutional Amendments for Faculty Council
 - It is now sitting with the Handbook Committee.
 - We were close to approving it last year before Covid hit. Brossmann would like to see it approved this year.
 - Part of the amendment is to change the size of the Faculty Council and the way FC leadership is elected—all three executive committee positions would be elected by the full faculty.
9. Update on Faculty Productivity from Spurgin
 - Meeting next week where Krukones will share the CUPA data (concerning faculty salary ranking in relation to other universities) with the committee.
 - The revised faculty self-evaluation form, as well as Mariah's proposal for a financially sustainable faculty measure, are on their agenda.
 - Spurgin is now the chair of the group
10. Need a replacement for Chris Sheil (II)
 - Sheil is a Division II rep, and he is also stepping down from CAP, so we need replacements at both levels.
 - Maria Marsili volunteered to be Sheil's replacement as an at-large member in CAP; Spurgin moved to appoint Marsili as an interim member of CAP replacing Sheil before the election in fall; Saritoprak seconded; 15 yes; 0 no