

**Report of Faculty Council Meeting
10/28/20**

Faculty Council Members Present:

Brad Hull	Marc Lynn	Sokchea Lim	Joanna Garcia	Gerald Weinstein	Desmond Kwan	Jeff Dyck
	✓	✓	✓	✓		✓
Christopher Sheil	Elena Manilich	Mark Waner	Medora Barnes	Mina Chercourt	Malia McAndrew	Angie Canda
✓	✓	✓	✓	✓	✓	✓
Colin Swearingen	Karen Gygli	Brent Brossmann	Sejung Park	Bo Liu	Gerald Guest	Yi Shang
✓	✓	✓		✓	✓	✓
Kristen Tobey	Earl Spurgin	Zeki Saritoprak	Deniz Durmus			
✓	✓	✓	✓			

1. Committee on Finance, Faculty Compensation, and Work-Related Policies – appointment
 - Jerry Weinstein retiring in two months, needs replacement from FC to chair committee on Finance, Faculty Compensation, and Work-related policies.
 - Jerry moved to nominate Rosanna Miguel to serve as faculty rep on board finance committee. Chris Sheil seconded. Yes-17; No-0.
 - Replacement for chair: tabled to meeting next week.
2. University Strategic Planning Group – two appointments
 - Meeting monthly on the university strategic plan, has one vacancy, one potential vacancy. Steve wants one faculty rep, one staff rep. The vacant spots were not filled in the past election. FC needs to appoint two people for the rest of this year, with the positions eligible for voting afterwards.
 - Tina Facca has expressed interest; Angie Canda volunteered.
 - Earl Spurgin moved to have both candidates accepted, Jerry Weinstein seconded. Yes-17; No-0.
3. Officially send to CAP –

Mark Waner moved to advance the following three proposals to CAP:

 - 1) Italian Major / Minor
 - 2) Digital Marketing Grad Proposal (COMM & Boler)
 - 3) Leadership and Social Innovation (Entrepreneurship & Leadership)

Marc Lynn seconded. Yes-21; No-0.

- 4) Major Declaration and Internal Transfer Policy (UCEP) and Graduate Academic Good Standing & Probation – Revisions (UCEP) have been received and are worked on by CAP.

There has been conversations about electronic vote on sending a proposal to CAP or FC chair, but the FC constitution still requires that we vote in the meeting. We may discuss whether this should be changed in future meetings.

4. Faculty Legal Fund proposal

- We currently have legal bills to be paid. The fund, once set up, will also make it easier for us to seek legal help in the future.
- Jeff Dyck: can you give some examples of other professional representation you might have in mind?
- Brent Brossman: we might need to talk to a university president or other professionals elsewhere for a different perspective on some issues. Some of these kinds of conversations have taken place for free this fall, but it may not be the case in the future.
- Mark Waner: another example may be a HR professional offering independent expert opinions on benefit change.
- Brent Brossman: in all these cases, it would not only require two signatures from the executive committee, but also a vote of faculty council to even engage with external help.
- Jerry Weinstein: FC meets once a month. When we need legal advice sooner, can we call a special meeting of FC to approve it?
- Brent Brossman: yes, and there's nothing in this document that precludes that. The goal is to build in as many checks as possible to preclude inappropriate use of funds.
- Earl Spurgin: if it's time sensitive, can we vote via email?
- Brent Brossman: added a phrase that FC can vote via email.
- Marc Lynn: what if a large number of faculty outside of FC disagrees with the FC's decision to use the fund?
- Brent Brossman: this only empowers us to seek advice. It does not empower us to pass a resolution. If you think there is a reason why we would need the full faculty to vote on this we can discuss about it.
- Earl Spurgin: the FC has been elected to make decisions on behalf of the full faculty. If these decisions are unpopular, we will be voted out.
- Mark Waner: as part of the discussion ahead of any vote, someone in FC could offer it as a motion to go beyond FC to get approval for a contentious issue.
- Colin Swearingen: The current proposal does not require us to notify the general faculty that we've agreed to use these funds. Should we include the policy to notify the faculty about allocation of the funds?

- Brent Brossman: yes.
- Medora Barnes: the \$99 fee for each rotation of FC executive committee is problematic.
- Mark Waner: that's not a bank charge. It's what the state charges for non-profit organizations.
- Jerry Weinstein: the EIN is free. Our purpose of raising money to hire attorneys is not something that is tax exempt.
- Brent Brossman: so we still need a EIN, but we don't need non-profit status. We need \$3000-5000 this year for legal help. The left-over will be kept for future use.
- Malia McAndrew: for reference, the go-fund-me account received donation from 35 faculty members, and average donation is \$100. Should we set up a pay-pal account? (FC approved).
- Jerry: do we need a bank account to have a PayPal account?
- "You don't need a bank account to send or receive money through PayPal. However, you do need a bank account if you want to withdraw money from your PayPal account."
- It was decided that faculty should have the option to either write a check or donate through PayPal.
- Brent Brossman: check will be made payable to "JCU faculty legal fund", also added a phrase in the proposal that the secretary of the FC will report the financial information twice a year—near the start and end of the academic year. FC executive committee members will be able to deposit the checks.
- Jerry Weinstein moved to advance the proposal, Earl Spurgin seconded. Yes-20, No-0.
- Brent, Mark, and Yi will meet soon to begin the process of setting up the bank account.

5. Strategic Plan Review

FC members got into 4 breakout rooms. Each group discussed and wrote feedback to the university strategic plan.