

Report of the Faculty Council meeting

September 2, 2020

1. Welcome –
Self Introductions + welcome new candidates who are running unopposed (Malia McAndrew)
2. Minutes from August 28, 2020 meeting
 - Earl moved to pass the minutes; Chris seconded; unanimously approved (23 Yes)
3. Issues related to budget inspection, program closure, and election etc.
 - Brent read advices from a friend of a faculty member who knows JCU well and has a lawyer in the family.
 - Regarding the ongoing election, people can change their minds and vote multiple times, but the vote will be counted once per respondent.
 - The leadership team will try to meet with the financial review ad hoc committee. At this time it's uncertain if the committee would be able to meet with Lauri due to health issues in her family.
4. Faculty Council Demand on Termination and Tenure (proposal)
 - Earl moved to send the demand to full faculty, Chris Sheil seconded, unanimously approved (24 yes)
5. Proposed Spring Break Schedule 2021
 - Medora moved to have Mark Waner Create a canvas discussion thread, Jeff Dyck seconded, unanimously approved (23 yes)
6. Brief reports from the Committee Chairs on what is on their agendas for the semester or year (not going into depth on these proposals)
 - a. Committee on Academic Policies – Zeki Saritoprak (next meeting 9/9)
 - There was a discussion about streamlining the process of moving a proposal from FC to CAP--should FC still vote to send proposal to CAP or should a proposal be sent to FC and CAP simultaneously. A point was raised that in case of a particularly offensive proposal, FC could make a statement by refusing to move it to CAP. Brent and Zeki will work on a proposal to allow the FC to vote via email to move a proposal to CAP.

- Zeki explained that the primary function of CAP is to review proposals of new programs submitted by departments to FC, which is then sent to CAP. Last year they reviewed a program proposal for a major in financial planning and wealth management, which they approved. They also began the process of working with the provost to reimagine the program approval process, which was started last spring but has not been finalized. Any proposal that is approved by CAP still needs to be approved by FC, which has the final say.
 - This year CAP received one proposal of a new program--Italian Major / Minor, which is now under review.
 - Received a number of UCEP proposals, including Major Declaration and Internal Transfer Policy and Graduate Academic Good Standing & Probation – Revisions.
 - Received a proposal of the Digital Marketing Grad certificate program (COMM & Boler), which is pulled for now, but will be sent again.
 - They also have the University Curriculum Committee Proposal from last year. CAP met with the provost this summer about this proposal. It was suggested that the provost should come to talk to FC about what he envisions regarding the level of details the curriculum committee should drill down into from individual classes to whole programs, including the development of new programs and sunseting existing ones. Many different models were suggested last spring and the CAP members need direction moving forward. Do we merge CAP with the curriculum committee, or should they each retain distinct functions? FC members reminded CAP that they need to understand what specific problems is the curriculum committee intended to solve.
 - Earl moved to send the three proposals to CAP (Italian major/minor, and the two UCEP proposals), Zeki seconded, 20 approved.
- b. Committee on Policies for Rank, Tenure & Promotion – Jeff Dyck
- i. University Tenure Committee
 - They were close to having a proposal in Feb. RTP then forwarded the proposal, which includes amendments to two parts of the handbook and appendices J and K, along with the proposal rationale, to FC meeting in March, and was not moved forward.
 - Currently they are considering when to forward the materials again to FC start the initial 30-day review period. It was agreed that they would have the proposal ready for FC by the next FC meeting in Oct.
- c. Committee on Policies for Research, Service & Faculty Development – Gerry Guest
- They need to check with Jim Krukones about the status of summer research fellowship, Grauel, and ad hoc research requests--if there are still funds available for these opportunities.

- d. Committee on Elections – Medora Barnes
 - Election is going on till next Tues 1pm. One thirds of the faculty have already voted.
 - e. Committee on Finance, Faculty Compensation, and Work Related Policies – Gerry Weinstein
 - They were working on the revision of faculty self-evaluation form before Covid. They still believe there are good reasons for improving that form eventually, but may work on other work-related policies this semester.
 - f. Committee on Gender & Diversity – Deniz Durmus
 - No agenda at present.
7. Identification of Faculty Representatives to the Board (need volunteers)
- Brent suggested that faculty rep should meet for 30 min before and after meeting with the board, and also asked for 1-paragraph write-up from each faculty rep about what happened in the meeting.
 - a. Academic Affairs – Brent Brossmann
 - b. Advancement – Mark Waner
 - c. Finance – Gerry Weinstein
 - d. Investment – Malia McAndrew
 - e. Mission & Identity – Colin Swearingen
 - f. Properties, Facilities & Technology - Angie Canda
 - g. Student Affairs - Medora Barnes
8. Faculty Representative to the Core Committee (need volunteers)
- A question was raised about whether this person needs to be on faculty council or just appointed by faculty council. An untenured faculty member has expressed interest to be the faculty rep on core committee, but this person is not on FC. If this person is not allowed to be placed in this role, Kristen Tobey would volunteer.
 - Brent will find out if the faculty rep must be a FC member.
9. Other issues that are coming
- a. Mariah Webinger is still working on the faculty productivity measures
 - b. Faculty Council Constitution (ad hoc committee) will make presentation to FC at some point.
 - c. Faculty Handbook Amendments
 - i. Family Leave Information into the Handbook
 - ii. Modified travel policy (first class boats)

- These proposals have passed the initial 30 day period, got feedback, and its final version will be forwarded for the second 30 day debate period. The faculty handbook committee is working on more pressing issues for now but may come back to these proposals this fall.

d. Actions concerning the art history faculty:

- They will file grievance, see if the FC letter gets response, and wait for results of the faculty poll next week.
- It was agreed that an ad hoc faculty group, which can meet more often and more flexibly than FC or the full faculty, should be formed to support the art history faculty. Gerry and Bo also welcomed this support. A question was raised if various committees such as CAP and the handbook committee, as well as AAUP, should all have representation in this group. In addition, should people outside of FC be allowed to participate?
- Medora moved to begin laying out the charge for an ad hoc group, Karen seconded, 20 approved.
- Volunteers in the initial group include Jeff, Medora, Zeki, Angie, and Colin.