

**General faculty meeting  
November 20, 2019  
Donahue auditorium**

**Minutes**

In attendance: M. Barnes, B. Brossmann, A. Canda, M. Chercourt, J. Dyck, J. Feerick, G. Guest, K. Gygli, B. Hull, D. Kilbride, M.L. Kwan, S. Lim, M. Lynn, Z. Saritoprak, B. Saxton, C. Sheil, E. Spurgin, C. Swearingen, K. Tobey, M. Waner, G. Weinstein

**1. Approval of minutes from October 23, 2019 meeting (attached)**

Motion: Weinstein, 2<sup>nd</sup> ? (multiple)

With textual corrections

Unanimous

**2. Call for nominations for Curtis Miles award**

G. Guest made the call for nominations

**3. Heads up: Personal Financial Planning and Wealth Management proposal.**

May be acted on at next FC meeting

**Items:**

**1. introduction of Dr. Tiffany Galvin Green, VP Diversity, Equity, Inclusion;**

She introduced herself and her work and interest in working together with faculty  
Question about where the office location is (AD 128 currently)

**2. Chyrstal Bruce, CAS dean search update;**

Brief update: Nov 7 formed, 1<sup>st</sup> meeting 11<sup>th</sup>. Ad to come in Dec. Please take the survey - stakeholder input for new dean. Question of a search firm: met with J. Rick have received 6 of 7 proposals, have phone call with 3 firms tomorrow. Likely to use, but not necessarily, need to insure they can work with timeline. Listed committee members (R. Greci, Y.C. Chai, A. Kugler, M. Finucane, D. Taylor, E. Peck, M. Soriano Young, A. Harb).

Q&A:

Why so aggressive with timeline?

Other schools have already completed searches. We don't want to lose candidates. Trying to keep good candidates in the pool. Timeline not that different from previous search for close of applications, assuming we get ad out in Dec. Plan on Zoom interviews rather than airport interview.

Long term effect of a dean. Why not have a longer time to do search?

Question more for P. Kvidera or S. Herbert. P. Kvidera spoke briefly – need for planning and changes coming so desire for a permanent dean who can participate in that planning and implementation.

Sentiment shared by a few faculty in attendance. E. Spurgin worries about lack of permanent dean going through APE, planning process.

S. Herbert has confidence that there will be good candidates available, which went into his decision making (P. Kvidera stated).

A number of Jesuit schools are searching for deans e.g. SLU, Marquette, Santa Clara, Gonzaga

3. J. Dyck, RTP chair: updates on university tenure/promotion committee; PPT presentation. List of committee members. Status of activities this semester (Spring 19 feedback from faculty, met with S. Herbert, discuss processes at a wide range of other institutions, charge from Faculty Council to produce a proposal)

Broad themes to feedback

- Generally more in favor than not for establishment of UTPC
- Recurrent supporting arguments (standard practice, silo breaking, encourage consistency across departments, better for small departments.)
- Recurrent concerns (need for clear rationale for making a change, faculty workload, evaluation of faculty research from other disciplines/departments)

Process and Progress

- Narrowing options to feasible and workable model for JCU
- Input and guidance from: research of comparators, conversations with deans, provost/AVP, Faculty Handbook committee, Faculty Council, Faculty feedback during Spring 19

Parameters and constraints at work

New survey: zeroing in on model we want to recommend to faculty: 1 layer, university wide, purview would be procedural and substantive (will need careful definition), involve at 3<sup>rd</sup> year review and tenure, promotion, must be training for comm. New input desired from faculty: membership of committee, how will it fit into the decision making process?

Survey meant to be advisory, not prescriptive or binding, to our ultimate recommendation

Plan to get survey out this week with closing date of Wed. Dec. 4

Q&A:

Start from scratch, or any assumptions?

Prior proposal was to have committee after department then to dean. Can provide feedback on different structures. Desire to hear where people are.

4. IT matters:

D. Kilbride talked with J. Burke, who has asked for the following items. Currently an oversight committee is there but done by volunteers.

a. Oversight committee: soliciting members, esp. from humanities; Tends to get volunteers from STEM or Business. Would like more input from humanities disciplines.

b. Academic consulting group to work under the oversight committee, to be CTL related/focused;

Center for Teaching and Learning is something provost would like to bring back.

Teaching based technologies would be a focus of this group.

c. Goal group 6 (**new! In strategic plan**) -- representation from BCOB, CAS;

Sense has developed that technology is part of many of the other goal groups. Wants volunteers for this new goal group. Thinks it will be less work than the other goal groups.

Please contact J. Burke if interested in any of the above.

5. Heads up: Faculty Council constitution review: coming your way in January. Announcement.

This has been discussed in FC, but haven't gotten far enough to send it to the broader faculty. Summary of 6 major changes provided. Proposal would be a single FHB amendment to make all changes. Faculty could decide to vote on all, some or none of these suggestions

Will come forward in January to be voted on in Spring 20.

6. Your business.

J. Johansen asked mention of amendments coming forward from Faculty Handbook committee.

Proposed amendment, 30 days comment, revision, then 30 days to look at and then vote.

Committee plans to bring forward two proposals in January

One changes travel language (e.g. first class boat fare).

One would incorporate FMLA language in handbook itself rather than just in appendix.

G. Weinstein moved to adjourn, 2<sup>nd</sup> ?

Adjourned 3:??pm