

**Faculty Council Meeting
November 6, 2019
BR 33**

In attendance: M. Barnes, B. Brossmann, J. Dyck, K. Ehrhardt, G. Guest, K. Gygli, B. Hull, D. Kilbride, M.L. Kwan, S. Lim, M. Lynn, E. Manilich, Z. Saritoprak, B. Saxton, C. Sheil, E. Spurgin, C. Swearingen, K. Tobey, M. Waner, G. Weinstein
Guests: J. Krukones, later R. Hessinger, A. Krueger, M. Reynard

Agenda

2:03pm quorum of 17 reached

1) Chair's announcements;

Minutes from prior two meetings (Sept. 4 and Oct. 16)

Motion to approve: G. Weinstein, B Saxton 2nd

Unanimous

a. CAS Dean's search

Kilbride met with provost yesterday: CAS dean's search committee (vote ends at 5 tomorrow) C. Bruce is chairing. Some concern about diversity with only elected faculty members. Perhaps in future, a blend of appointed (with FC recommendationittee) and elected. There appears to be an inclination for diversity consultant for search Committee (a JCU faculty member).

Was search firm discussed?

Apparently Xavier didn't always use search firms. S. Herbert thought the cost might be upwards of \$80-100k. He heard the faculty opinions and is looking to see if there might be funds available to fund this.

Some concern expressed about getting large enough pool w/o firm and noting that many candidates making it in the pool of the last few searches were not from the Catholic/Jesuit networks.

b. Library updates

Library updates. Some significant renovation coming, which in total could reach \$20-30 million, but initially based on available funds. Deferred maintenance as well as updating. More central hub: CAS advising (moving to student success model of advising), VPAC?, SAS, Counseling, Help desk?, career center. Some funds initially to do part of work, then further portions as money becomes available. New CTL?

Might ask Micelle M. to open the conversation more broadly.

c. IT consulting group – elected members

Has had appointed people previously. J. Burke would like to have elected folks, one from Boler, one from CAS. After some discussion D. Kilbride said he will ask why J. Burke wants this to be elected.

2) Items for discussion

a) CAP -- new program proposal: A. Krueger & M. Reynard (Registrar's Office)

(Coming at 2:45pm, so skipped ahead)

A. Krueger (idea brought forward by R. Hessinger) – bulletin revisions, programs making changes that affect other programs, as well as new programs that impact others. Supporting new program proposals and making CAP workload more manageable. R. Hessinger: P3C - Pre CAP Curriculum Committee. New program proposals often coming in without all the necessary information. Those affected (e.g. supplying some resource for proposed program) need more time to plan. Additionally, some programs make incremental changes that over time reinvent the program, without anyone in the broader community having eyes on it. Having this Committee would eliminate the need for some of the many letters. C. Sheil (former CAP chair) letters of recommendation from various offices are often a hold up in the process. This makes for inefficient back and forth. Trying to deal with the isolation of the process. Identification of obstacles early. Some administrative things not under CAP purview but not necessarily under guidance/supervision of anyone early on.

How many people would it be? In proposal.

Envision meeting monthly.

Mechanism for intervening in incremental changes? Right now those bulletin changes come through associate deans. Would need to look further at how this would work with this proposed Committee.

Would offer findings to CAP. CAP would still make their recommendation to faculty about the merits of the program.

Procedural group, while CAP is making recommendation to faculty.

Where does this live? Is it under CAP, FC, UCEP, Admin...? They see it as a University Committee

R. Hessinger, A. Krueger and M. Reynard left 3:03pm

b) CAP -- items from UCEP

Skipped ahead to this prior to the 2:45pm start of prior item.

i. Credit from Previously Awarded Degrees

Would require: 60 cr. in residence at JCU, all major requirements, transfer core requirements. Issue: those with JCU degree can't get another bachelors from JCU

ii. Student course withdrawal

Proposal is to move drop deadline from week 12 up to week 10.

Some discussion about pros and cons.

Moving up drop date might make this prior to when 1st year students might meet with advisor for scheduling. This could help students by getting them to decide sooner.

Concern raised about date for submitting midterm grades – in some cases prior to 2nd exam. Moving date might have students make decisions sooner, leaving them more time to devote to other classes rather than sticking with a class that is not working.

2:38pm A. Krueger and M. Reynard joined

Burden on student they were carrying workload that is detracting from other courses. Additional time of faculty grading student who might reasonably not finish course.

R. Hessinger 2:41pm

Can still have same post midterm conversation with student whether withdrawal date is week 10 or 12.

After 60% of course no refund of tuition (federal financial aid)

How many folks withdrawal? How many are in the last two weeks? Would be useful to know. It was indicated that this data could be obtained.

Kilbride decided to table discussion of the remaining two CAP/UCEP proposals for now.

iii. Personal financial planning major

Missing a letter from University Finance

iv. Library rep on CAP?

c) Reports from board liaisons;

Skipped

d) FC constitution review: decisions and next steps.

Skipped to here at 3:03pm

Take this proposal, as is and send to faculty or modify?

(D. Kilbride had brief summary outline)

RSFD two options: eliminate University Committee and have it live in FC. Or eliminate FC council and keep University Committee – feedback from 1 at open hearing: important that faculty own this process.

Removal of language from compensation committee charge.

Some comments on Canvas questioning: Committee chairs not on council, faculty business in between FC meetings

Nearing end of time, don't want to rush this, but want to move it forward.

Suggestion to take more time and wait until Jan. General Faculty meeting to bring it forward for next steps. Perhaps discuss possible changes to proposal ahead of that.

3:15pm adjourned

3) Committee reports: CAP, RTP, etc.

N/A

4) Your business

N/A

5) Items for next general faculty meeting

N/A