

General Faculty Meeting
Sept. 18

Faculty Council members in attendance: M. Barnes, B. Brossmann, A. Canda, M. Chercourt, J. Dyck, K. Ehrhardt, J. Feerick, G. Guest, K. Gygli, B. Hull, D. Kilbride, S. Lim, M. Lynn, B. Saxton, Y. Shang, C. Sheil, E. Spurgin, C. Swearingen, K. Tobey, M. Waner, G. Weinstein

Agenda

1. Chair's announcements

a. Minutes of April 24, 2019 meeting:

<http://faculty.jcu.edu/facultycouncil/files/2019/05/General-Faculty-Meeting-minutes-24-april-19.pdf>

Approved by acclimation

D. Kilbride mentioned unintentional omission of new faculty introductions. Will be moved to next meeting.

b. Upcoming board meetings

Some of the committee meetings are at 3pm today

Faculty Council representatives on Board Committees:

D Kilbride - Academic Affairs

G Weinstein - Finance

B Brossmann - Properties

M L Kwan - Investment

A Canda - Advancement

C Swearingen - Mission & Intent

Z Saratoprak - Student Affairs

They will report to FC at next meeting

RTP was charged with develop a proposal for university wide tenure promotion comm.
Compensation committee working on new faculty evaluation form/process

2. Business items

a. Faculty council constitution review

Ad hoc committee of B. D'Ambrosia, K. Ehrhardt and E. Butler

This is just a first step set of recommendations for ongoing discussion.

Due to difficulties securing nominations for Faculty Council and committees, as well as the smaller FT faculty size, they felt a need to shrink numbers on council and committees.

(summarized the overview document provided ahead of the meeting)

Sent to Faculty Handbook comm. Have not gotten feedback yet

Codifying/regularizing practice (e.g. exec committee meeting with provost)

Many places in old constitution where there are quotes from Faculty Handbook. Might be better to point to that document.

Could be issue with differences if one document gets changed later

Issues in appendices can be altered by Faculty council. Issues in main document are full Faculty vote

From the floor: suggestion to consider reduction to 3 per division. The reduction from 25 Faculty council (includes committee chairs and executive committee) to 16 Faculty council, 3 executive committee and 5 committee chairs is still 21. Not a large reduction.

From the floor: Expression about concern for retaining term limits for Faculty council. Works against the shrinking to alleviate difficulty in getting enough people to run.

From the floor: Some strong reservations expressed. Reduction of representation.

From the floor: 5 committee chairs being elected at large. Currently chair of committee is on council and attends. If at large, will communication be maintained?

B. D'Ambrosia expressed concern about difficulty in recruiting people to run for council if they might also be pushed to chair committee. Also the issue of staggering of terms for chairs.

From the floor: This proposal seems closer to experience at another institution, which is more efficient. Would be more willing to be involved in Faculty council if the issue of being chair of committee was decoupled.

Election for fall

Many open seats. Need nominees

b. Elections for goal groups

Provost has deferred to Faculty council for how to populate the faculty representatives to these committees. Faculty council is inclined to have these be elected.

Proceed 'at large' or 'by division?' D. Kilbride suggested one way: electing 1 from each div (5) then having provost appoint 2 at large

Thoughts on how to hold the election for these and whether the 'non academic' committees could be appointed by the chair of those.

Proposal to have division ballot for both groups. Motion by M. Setter Seconded by J. Lissemore.

Y-N-A: 60-1-3, motion passed

c. Drag show

Moved up to item 2a to accommodate SH schedule.

S. Herbert group of faculty brought proposal for program linked to academic courses. Strong case for academic freedom made and he supports this. M. Johnson is fully supportive of this. Consistent with call for deepening the conversation.

Will be a call for a working group to better address this idea of deepening the conversation. Will also deal with policy/procedures to better prevent this from happening in future.

Q&A, commentary from floor. Expressions of concern for how this was decided and communicated.

M Barnes, E. Hahnenberg, P Metres: organizing this event and who brought this proposal forward.

Positive meeting with president and provost. In conversation about what this proposed working group will do and work on in terms of programming. Looking for positive change and deepening of conversation

Oct. 12, 9-11pm— tied to linked course that M. Barnes is teaching

History of drag talk by Ph.D. drag performer with thesis in area, performance, alumni drag performer speaking. Q&A at the end has been powerful in past (will continue with this program).

From floor: Were you able to convince president of issue related to how this was communicated, not just how decision was made?

Yes, were able to express the feelings and reactions that many have had and expressed.

Discussion of idea of having policies/procedures in place

Still concern expressed for how decision was made and who was or was not consulted prior.

Deliberative process is in question.

L. Stiles is advisor to Allies group, but is on Grauel, so there was not the normal feedback loop in this case.

Need intentionality with language that encourages conversation, rather than shutting it down.

d. Vision statement

Did not get to this item

e. Your business

N/A

Note: a brief faculty council meeting will immediately follow the general faculty meeting to decide on the voting method regarding item 2.b.

Not necessary since there was a motion from the floor that was voted on by the faculty present.