

**General Faculty Meeting
Oct. 23, 2019**

Faculty Council members in attendance: M. Barnes, B. Brossmann, A. Canda, M. Chercourt, J. Dyck, K. Ehrhardt, J. Feerick, G. Guest, B. Hull, D. Kilbride, M.L. Kwan, S. Lim, M. Lynn, E. Mannilich, B. Saxton, Y. Shang, C. Sheil, E. Spurgin, C. Swearingen, K. Tobey, M. Waner, G. Weinstein

Agenda

1. Minutes of September 18 general faculty meeting -- please review (attached)
Weinstein motion to accept minutes, Saxton 2nd

1 abstention, all others in favor

2. CAS Dean search: candidates needed

S. Herbert has decided we will commence with search for position
Proposed structure – 7 members

In 2014-15 was 11 member committee, seemed to have been done by division.
Appeared to be reps from all 5 divisions. Total was 7 faculty

Chair-CAS, 2 elected CAS, 1 elected Boler, Staff, student, Ed Peck (Admin rep)

Discussion re: size, library representation?, use of search firm? (can identify candidates that aren't necessarily looking, etc)

Motion to have divisional representation on search

B. D'Ambrosia. , seconded by M. Peden

49-yea, 1-nay, 1-abstain

Timeline

Not planning to use a search firm.

Aggressive timeline, may be extra workload

Motion: recommend retaining search firm M. Peden, seconded by G. Weinstein

E. Hahnenberg pointed to 2014 timeline – 1st meeting Nov, search announced Dec. 1, airport interviews Mar, recommendation was made Apr.

Some firms in past have been better than others (e.g. better at listening)

Faculty may know people, but may not have the depth of knowledge about a person's skills for the job. Firms also shake the tree, vet candidates backgrounds

We as faculty don't have a list of folks who have been previous candidates for dean level jobs

48-yea, 2-nay, 4- abstain

3. faculty council constitution review: open hearings (attached)

Two are scheduled

Tues, Oct 29, 1-2pm AD130

Fri, Nov 1, 12-1pm D E138

Where do we want to move forward (which issues)? Which issues do we not want to pursue?

4. draft vision statement/academic evaluation process (see below)

Draft vision statement: "Grounded in its Jesuit Catholic tradition, John Carroll University will build upon its strengths and innovate to educate a diverse population of undergraduate, graduate and non-traditional students to become inspired and discerning learners and leaders in service to others through their areas of study, with particular distinction in areas that include health sciences, analytics, business and service learning. In doing this, JCU will be a top-ranked regional, private university delivering excellent academic programs by an excellent faculty in an environment where students feel at home."

...and whitepaper about what we mean by "Jesuit Catholic Tradition"

'Deep concern' about lack of citation of liberal arts in the proposed vision statement. 'Deeply disturbing' 'almost offensive'

Deadline for whitepaper? Reported that P. Kvidera has a Feb. deadline in mind

Team three working on this statement and having open hearing regarding it

My place is invisible in this statement – How do we write to how we fit within the vision? (e.g. doing the Academic program evaluation process)

Support from business faculty (multiple) – grounding in the liberal arts is key

What are 'analytics'? 'health sciences'?

Chairs meeting in CAS discussed this and communicated to Provost

Be true to whom we are. Wondering if it is worth making motion to include 'liberal arts'

Frustrating – feels like things are decided, even though Goal groups are coming up with strategic plans

Is this statement up on the web? Available to public?

If this is 'live' it needs to come down

Here's who we are and here's why it is important/attractive.

How do we encapsulate why liberal arts is important and make it attractive

This draft leaves out 'inspiration' purpose

Creativity and imagination is missing. Statement seems to focus more on numbers.

Motion to remove this draft vision statement from public website until we are clearer on its meaning and the inclusion of the liberal arts M. Peden, 2nd by M. Lynn

Purpose of vision statement vs. purpose of a marketing statement?

Since it is a draft statement, it shouldn't be public

Care more about inclusion of 'liberal arts'

Would rather write APE's to Mission statement

50-yay, 1-nay, 1-abstain

Motion: Allow departments to write APE to current university Mission statement J.

Karolle-Berg, withdrawn

APE due Dec. 9 - Alignment with mission and vision (this draft)

Further discussion about what chairs need to do. When new draft might come along.

3:17 adjourn

5. Your bizness