

Agenda

1. Minutes of last meeting (attached).
2. Review of faculty council constitution:
 - a. Legal compliance;
 - b. Size of council, faculty divisions;
 - c. Committee charges;
 - d. Stipends;
 - e. Elections, voting, empty seats.
3. Reports from board liaisons;
4. diversity/inclusiveness statement:

The John Carroll Faculty Council wishes to reaffirm its commitment to the mission of the University, and in particular that part of the mission statement that affirms that “the University offers an environment in which every student, faculty, and staff person may feel welcomed. Within this environment there is concern for the human and spiritual developmental needs of the students and a deep respect for the freedom and dignity of the human person.” The faculty maintains that the University must strive to realize that goal in practice, and not only in principle.

We also agree with that part of the mission statement that insists that the pursuit of knowledge must be pursued “with the autonomy and freedom appropriate to a university.” Critical inquiry is an essential part of our academic mission, and that inquiry, as the mission statement declares, must be “enriched by scholarship representing the pluralistic society in which we live. All can participate freely in the intellectual, moral, and spiritual dialog necessary to this pursuit.”

Our commitment to freedom of expression is only meaningful if it protects speech with which we disagree and which we may even find offensive. Nevertheless, the American Association of University Professors charges that on an academic campus, speakers and writers “should at all times be accurate, should exercise appropriate restraint, [and] should show respect for the opinions of others.” When an individual or organization defies these basic tenets, the community should identify and speak out against this misapplication of the principle.

Moreover, we must be clear in identifying opinions and activities that contradict the Jesuit, Catholic, and Christian mission of John Carroll University, especially its commitment to regard all members of its community with consideration and respect. In cases where respect is denied to members of our community, the community should identify and speak out against such actions, whether individually or collectively. We must be clear in identifying and answering

words and behaviors that demean and marginalize our staff, students, and faculty.