

Faculty Council Meeting

March 14, 2018

Minutes

FC Members in attendance: Emily Butler (chair), Mina Chercourt, Larry Cima, Gwen Compton-Engle, Ruth Connell, Greg DiLisi, Jeff Dyck, Kris Ehrhardt (secretary), Brendan Foreman, Marcus Gallo, Nathan Gehlert, Richard Greci, Brad Hull, Dan Kilbride, Bo Liu, Michael Martin, Frank Navratil, Paul Shick, David Shutkin, Kristen Tobey, Mariah Webinger. Absent: Medora Barnes, Brent Brossmann (vice-chair), Naveed Piracha.

Quorum was reached at 2:04 pm.

1) Chair's Announcements

- Minutes of the Feb. 7 Council meeting (posted on the Faculty Council website) were approved by acclamation.
- Canvas discussion boards will open through March 21 on the following proposed amendments to the Faculty Handbook:
 - Legal compliance issues
 - Selection of chair of Faculty Handbook Committee
 - In-person open hearings to be held in Slovak Room (Library), March 15 at 12:30PM and March 19 at 12PM
- Other Canvas discussion boards will be open through March 16:
 - UCEP Proposal on the Grading System:
https://canvas.jcu.edu/courses/4458/discussion_topics/64164
 - UCEP Proposal on Incomplete Grades:
https://canvas.jcu.edu/courses/4458/discussion_topics/64165

2) Items for Business

- Core proposals: charge CAP to streamline things by getting rid of the subcommittees
 - Hessinger (Director of the Core Curriculum) noted that at the beginning of the new Core there were many courses that needed to be reviewed (350+), so subcommittees carried some of the burden of application reading. This past semester they've had fewer applications and it doesn't make sense to keep the full subcommittees going. The other thing the Core subcommittees did was assessment, but that's been changing. It used to be that every category was assessed by every instructor of every course, but now they're sampling from a quarter of the classes, and there will be a handful of instructors who do the main assessment work. He also noted that there will still be a representative from each subcommittee in the big Core committee.
 - Butler stated that the issue is whether we're comfortable sending this to CAP to bring to the faculty for a vote.
 - Greci asked about distribution requirements—did we ever take a look at the short cut of turning all old distribution classes into the new ones. Hessinger answered that yes, that's gone through the Core.
 - Move to send this Core proposal to CAP for review. Navratil moved, Webinger seconded. The motion passed (18 for/none against).
- Faculty representation on search for VP for Enrollment
 - Butler noted that per the email from President Colleran, last year they held off on the search for a new VP for enrollment, but they're going to run that search now under the new president. The pressing question now is whether FC should name a representative for the search committee, or if we comfortable letting the administration name a faculty

member to serve. There will be seven people total on the committee and their intention is to begin this search next week.

- Shick stated that it is important for the faculty to have a say on this process, and that it's important to get in now—the more contact faculty has with the finalists, the better. He also added that he was not saying that we need multiple faculty on all VP searches, but that enrollment is a peculiarly academic aspect of the university. Gehlert suggested they could begin a search and then add more people to the table. Martin added that maybe they could appoint one person and then there could be two people elected. Butler asked whether we were sure that there will be people who would willing to be nominated. Grecni asked what if they counter and say they'll appoint one CAS and one Boler? Gehlert optimistically noted that then at least there'd be two representatives, but Shick noted that it's not the same because FC needs to do the selecting, and we need to be the people who make the decisions about whether things are appointed or elected. Grecni wondered isn't this what happened with the presidential search. But, Butler pointed out that they added the feedback group when they heard pushback. Connell added that Johnson expressed an interest in having faculty involved in money-raising, but it seems like this is a close connection between these. Finally, Gallo noted that we can run an election as soon as we have a slate of nominees.
- Motion that, assuming the administration approves of the plan (i.e. they may appoint one representative from CAS, then FC will hold an election for two more representatives, one from CAS, one from Boler), FC will open nominations for an election of two representatives (one CAS, one Boler) to the VP of Enrollment search committee. Connell moved, Dyck seconded. The motion was approved (19 for/none against).
- CLR allocations for 2018-2019
 - Butler reported that the provost happily approved four Course Load Reductions for next year: two for FC chair, one for FC secretary, one for CAP (currently, this year, two are going to FC chair, none for secretary, one for CAP, one for Compensation)
 - Shick noted that for the last couple years, the Compensation committee had a lot of work. He further suggested that since the provost said we can count on four, we ought to ask for a fifth as well? Kilbride noted that in previous years, another thing the committee did was to come up with another comparator group, but he didn't know whether anyone else knows about it. Navratil noted that they are still using that. Webinger noted that in Appendix F of the FC Constitution it gives 2 for chair, 2 for secretary and 1 for compensation. Martin thought it made sense that the allocation would be more fluid—it makes sense to hear from the committees what sort of work that they're looking at. Butler suggested that it might make sense for chairs to talk about what they see on the horizon. Committee chairs should discuss this in their final reports. Finally, Shick suggested that FC could set five minutes for each committee to talk about what's coming next at the penultimate FC meeting of each year.
- Fall 2018 leaves
 - Butler asked that if any FC member's term is not coming to an end and they know that they're on leave or leaving council, they should let someone on the leadership team know and start looking for someone to fill their place. Gallo and Tobey noted that they will both be on Grauel in spring. Navratil and Cima are both retiring.
 - Butler also noted that if anyone is a committee chair and their term is coming to an end, they should please suggest names of people to take over the leadership roles.

Likewise, people should let someone on the leadership team know if they have a hankering to be in a Chair position.

3) Committee Reports

- RTP – Jeff Dyck reported that they're charged with looking into creating a university Tenure and Promotion committee. They've also had a series of meetings with the dean/provost/ Handbook committee to get feedback and to think about when the best time would be to bring a proposal forward. They're also doing research about what sort of form such a proposal would take this time.
- CAP – Dan Kilbride reported that they've drafted a recommendation about 1st year advising. He's also been speaking with registrar about various final exam issues. He finally noted that there are some comments about the UCEP proposals.

Meeting adjourned at 2:52pm.