

Faculty Council Meeting  
October 5, 2016  
Mackin Room, Grasselli Library

The following Faculty Council Members were in attendance: Barbara D'Ambrosia (chair), Jean Feerick (vice chair), Brendan Foreman (secretary), William Bockanic, Medora Barnes, Mary Beadle, William Bockanic, Emily Butler, Larry Cima, Roy Day, Gwen Compton-Engle, Kristen Ernhardt, Simon Fitzpatrick, Marcus Gallo, Rick Greci, Dan Kilbride, Mike Martin, Annie Moses, Jackie Nagle, David Shutkin, Nancy Taylor, Peifang Tian, Jerry Weinstein, Tom Zlatoper.

Mina Chercourt was absent.

The agenda for the meeting was distributed in advance as well as all other needed material. The meeting began at 2:05pm.

Minutes

1. Chair's Announcements

- a. The Chair gave thanks to the Faculty Council for the fantastic turnouts for the HLC Meetings
- b. The minutes for the August 31 meeting were approved by acclamation.
- c. It was announced that the election results were posted on the faculty voting page on Canvas, and that all memberships to committees as recorded on the Faculty had been updated. Dr. Roy Day, Chair of the Elections Committee, asked for feedback regarding the new voting protocol. He was concerned that the Canvas protocol is not public. As a result, the election committee will need to investigate how to make this process public. Dr. David Shutkin suggested posting to the website as well as Canvas.
- d. The Chair welcomed three guests to the meeting: Ryan Armsworthy as academic liaison to Faculty Council for Human Resources; Dr. Charlie Watts, visiting to discuss changes to the Business Logistics major; and Dr. James Krukones from the Provost's Office.

2. Business items

- a. Dr. Watts explained that the Boler School of Business wished to change both the name and content of the Bus Logistics major. Currently, they will change only the name to "Supply Chain Management," since the term "logistics" is outdated terminology. An actual revision of the major program will occur in a couple of years. The only real change to the current program would be substituting one course within curriculum for another (MN 301).

The Chair asked the Council whether this change needs to go to CAP. The Council answered “No” by acclamation.

- b. The Chair asked whether anyone was willing to chair the Faculty Council Committee on Enrollment, Financial Aid and Student Life. After the ensuing silence, she asked whether Council should keep or retire this committee. Dr. Mindy Peden wondered how faculty were currently involved with Enrollment right outside of this committee; Dr. Emily Butler wondered what this committee was actually doing.

The Chair gave some history about the committee:

It was formed when the Committee for Undergraduate Enrollment ended and there wasn't any direct faculty involvement with Enrollment. But there are now many committees involving faculty and enrollment.

Dr. Peden stated that Dr. Elizabeth Stiles, the Chair of the Committee last year, wanted to disband the committee. Dr. Peifang Tian stated that she was on the committee for two years, during which it met regularly with Brian Williams and Dr. Mark McCarthy. But it never had any decision- (or even recommendation-) making authority. Dr. Roy Day added here that it was always most an information-gathering committee.

The Council discussed how the faculty can be more involved with Enrollment issues and whether this Committee was needed for those purposes. It was noted that now is very important time for faculty involvement, given the current drop in enrollment and the increase of commuter students. However, it was also noted that the Provost Council and its Committee for Student Success and Thriving both have faculty representatives. (**N.B.** it was later discovered that this information was incorrect. There are **no** faculty representatives on the Committee for Student Success and Thriving).

The Chair suggested that this committee be disbanded and an adhoc committee investigating how to get increased faculty involvement in Enrollment, be formed. After some discussion, Dr. Jerry Weinstein moved to disband the Committee on Enrollment, Financial Aid and Student Life (Dr. William Bockanic seconded). The motion passed unanimously.

The Chair asked whether we should replace this committee now. There was overall agreement over the Roy Day Principle:

FACULTY COUNCIL WANTS TO BE INVOLVED WITH ENROLLMENT POLICIES AND WANTS TO KNOW HOW BEST TO BE INVOLVED WITH THOSE DECISIONS.

The Chair noted that we should gather information about this. Dr. Gwen Compton-Engle volunteered to help begin doing this. The Chair said that she would join her in the effort.

- c. Report from Provost Council by Jean Feerick
- i. HLC visit seemed like a success. There will be a preliminary report in a month's time with future room for corrections.
  - ii. Brian Williams guided the Provost Council through seven JCU micro-sites. Within 72 hours, there were ~7000 hits from prospective students. Faculty will want to be involved. Interested faculty should send stories to Katie Montgomery about your major. Over time these will be built into their own micro-sites.
  - iii. The Provost gave the Faculty an open invitation to think digitally. That is, is there some way that JCU can enhance its profile through digital media? What about housing the Digital \_\_\_\_ at JCU ("\_\_\_\_" to be filled in by the faculty).
  - iv. The Provost Council is developing subcommittees – formed by initial Provost Council powwow at beginning of year. These will include: Retention, educational policies, student performance, student thriving, justice plan, reflection, diversity and inclusion. The Provost Council has Identified initial sorts of groups of people who would meet with those subcommittees.
  - v. Dr. Maryclaire Moroney gave a report on how cohort advising went this summer.

d. Compensation Committee

The Committee met regarding the modification of benefits within the Health Plan. With Kaiser Permanente leaving the health plan, Healthspan was brought in to fill the void for those with the Kaiser plan. Now Healthspan is leaving, which will result in no HMO on campus. Human Resources suggested that the MetroHealth Plus plan be used to replace this. The Committee didn't think it was a reduction of benefits but a replacement with an equivalent benefit. It discussed this with officers of Faculty Council and chair of the Faculty Handbook Committee. Over 2/3 agreed with the committee. The chair stated that there was an email discussion of this issue but no actual meeting yet. **(N.B. A meeting did occur immediately after the adjournment of this meeting).** All parties involved agreed that there does not have to be vote for this substitution to occur.

e. CAP

Dr. Tian, Chair of CAP, reported that there were four new-program proposals: all of which were reviewed by CAP. One program, Global Studies, was withdrawn.

CAP met about all three and with Dr. Graciela Lacueva and Dr. Anne Kugler (the administration liaisons) on these.

CAP expects to have comments to all proposers tomorrow. Hopefully revisions will be submitted before next CAP meeting. It was noted that all proposals were missing UBC letters of support, but that UBC would meeting the following Thursday. So, that issue would be addressed then.

The next CAP will be in mid-October to be followed by open hearings for the three proposals. There will be two days of open hearings (one on M, W or F and other on T or Th), each 1 hour per meeting, with online discussions.

Dr. Tian was asked whether it would be possible to get the CAP reports of these proposals before the last Faculty Council meeting of the Fall semester. She answered, "Yes."

f. Committee on Gender & Diversity

Dr. Emily Butler, Chair of the G&D Committee, in a follow-up from the previous General Faculty meeting, asked the Council whether it should charge the G&D Committee to develop some long-term procedures during the upcoming academic year.

There was a general discussion regarding the scope of intended projects – such as creating an effective system for announcing G&D-related events – and whether they may be too “big” for the Committee to take on. There was also concern that the G&D Committee not duplicate work being done by the DEI Committee.

Dr. Butler mentioned that work on gender pronouns was currently underway in the DEI Committee and that work on whether students are comfortable with self-reporting nicknames and gender.

Dr. Feerick asked whether there were any ideas of projects regarding non-gender issues. Dr. Butler said, “yes, we can inform the faculty of efforts and events to give them the opportunity to support students and be involved with student activities over these issues.” Dr. Michael Martin suggested putting announcements of upcoming events on the screen at the beginning of each GF meeting. It was also pointed out that the Secretary had already developed a [Google Calendar](#) for all 2016-2017 Faculty Council events. Dr. Butler said that maybe developing a Faculty Council-curated Google Calendar for G&D-related events could be part of a charge. After some discussion, the Chair suggested that a good charge for the Committee this year would be to develop and

maintain a campus calendar of G&D events for Faculty with goal of ceding responsibility to JCU when a universal JCU calendar is finally created.

3. Upcoming General Faculty Meeting

The Chair noted that the next General Faculty Meeting will be mostly taken with the Chief Financial Officer of JCU speaking. He wants questions from the faculty to answer. She will send out an email shortly to all faculty regarding this request.

Are any other agenda items needed?

Dr. Day suggested that maybe something from the Handbook Committee.

4. New Business

a. The Chair talked about the legal possibilities for interactions between Faculty Council and Part-time faculty. Both the CAS Dean and JCU legal counsel are open to discussions about this.

b. The Chair closed the meeting by stating that the Council needs to show some progress regarding a review of the faculty governance structure by the end of the year.

5. Adjourn

Adjourned at 3:14pm.