

Proposed Changes to the Management Major and the Human Resource Management Major

The Management, Marketing, and Logistics Department is planning to combine two of its majors into one beginning fall 2017. Although we do not believe that we need to propose these changes to CAP (based on the policy adopted by Faculty council on 2/8/12).

The following are the suggested changes:

- Change the name of the combined major to Management and Human Resources. This is a combination of the name of the two current majors known as (1) Management (MN) and (2) Human Resource Management (HRM). Students who currently double major in MN and HRM are only required to take two more courses than is required by either major individually. We are planning to call the combined major Management and Human Resources.
- As can be seen by the table below each current major can be completed with electives from the other major. The table also shows the proposed changes in course designations and the renumbering of some of the courses to indicate they are senior level courses.

MN	HRM	MHR
PS 101	PS 101	PS 101
HR 352	HR 352	MHR 352 (formerly HR 352)
BI 383*	HR 353§	MHR 395 (formerly MN 395)
MN 395*	HR 370§	MHR 370 (formerly HR 370)
MN 495	HR 373§	MHR 376 (formerly HR 376)
MN elective	HR 376§	MHR 453 (formerly HR 353)
MN elective	HR 495	MHR 473 (formerly HR 373)
MN elective	HR elective	MHR 483 (formerly BI 383)
MN elective	HR elective	MHR 495 (formerly HR 495 and MN 495)

* MN major courses that are electives to the HR major

§ HR major courses that are electives to the MN major

- Change the course designation of all required MN classes to MHR
- Change the course designation of all required HR classes to MHR
- Renumber HR 353 to MHR 453 and HR 373 to HR 473,
- Renumber and Change BI 383 to MHR 483
- There are no new courses being created. All courses in the new combined major currently exist.
- Each major currently requires an internship. For double majors, only one internship is required. It would remain a one internship requirement for the combined major.