

Report of Gender and Diversity Committee  
Faculty Council Meeting on 2 Nov. 2016  
Prepared by Emily Butler

G&D met on 7 October and again on 26 October. We have decided to prioritize two main tasks for this year, namely, the report on preferred pronouns or names and the resources for faculty involvement in diversity and inclusion initiatives on campus. We will continue with faculty exit interviews after the other two projects have moved forward. We also discussed some faculty concerns related to possible instances of profiling by JCU PD, and Terry Mills and Brian Hurd (JCU PD) will keep us informed as JCU PD trainings occur in Spring 2017.

Members of the committee are reviewing and editing last year's start on the preferred pronouns/names report to fill gaps and identify remaining questions or concerns. We are also contacting Staff Council to gauge their interest in being involved so that the project can encompass staff as well as faculty.

The committee decided to launch a website that will have a Google calendar that collates diversity-related events on campus, as well as various diversity-related resources that may be useful to faculty either for their own professional development or for use in the classroom. Two members of the committee have agreed to take the lead on the initial development of the website. We are building it through Google Sites via the JCU Gmail, since this means that we can directly administer it without having to go through IMC. (This also allows outgoing chairs or members to simply designate new administrators or owners for the site.) Our goal is to have links to the site appear widely throughout the JCU web presence so that it is easy for faculty to find it when they need it. Anyone who has resources to recommend or who is involved with an organization that already gathers a calendar of relevant events or that might like to contribute to such a calendar is encouraged to contact Emily Butler, Jaleh Fazelian, or Mina Chercourt.

We are unsure whether or not we need to designate an administrative liaison for either of these initiatives, but those we have already contacted on matters related to these two projects include David Sipusic and Terry Mills. (DS probably is not an administrator, as such?)